

Director
Lord Birkett

The County Hall London SE1 7PB

PERSONAL

P. Vir,
RA/REU,
Room 673,
The County Hall.

Telephone 01-633 5128
Please reply to
My reference RA/DPO
Your reference
Date 25 March 1986

Dear Parminder,

With the abolition of the GLC on 31 March the Department for Recreation and the Arts, including your own post, will cease to exist. This will bring to an end, amongst other things, the work of the Race Equality Unit which you have headed since its inauguration in 1984/85. It is of little consolation to know that the pioneering work of the Unit over the past 18 months or so has established a race dimension in the Arts and Recreation field. You can be jointly proud of your personal contribution to its success.

I have only had the privilege of working with you, or should I say for you, for about a year but during that time I have learnt to respect your style of management even though at times I have been ordered to do as I am told. This you understand has not been easy ie., for an Asian man of superior intelligence to take orders from an Asian woman whose proper role in society is to look after the kitchen and the washing. However, I have enjoyed the experience and should recover in about 3 years time to become once again a happy, normal Personnel Officer.

I deeply regret that at the present time you do not have a role to play in furthering the work of the Race Equality Unit in local government although I am sure it is only a matter of time before this is corrected. I can only say that I am sorry that I shall not play any further role in your career development. However, I will keep a close eye on the national press, including 'Private Eye' to learn of your movements and achievements.

Finally, can I thank you for your personal support in ensuring that my transition into personal management in the Department for Recreation and the Arts was a smooth one. If I can be of any assistance to you, eg., provide a good reference in Punjabi, English or Hindi, please do not hesitate to contact me at the Personnel Unit of the London Residuary Body.

Yours sincerely

Brian Sangha (B.S.)

B.S. Sangha
Departmental Personnel Officer



P.S. I will be available for lunch, at your expense, any time you wish.